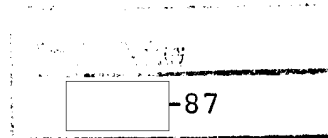


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23 September 1987

JUDGE:

RE: Your Remarks at the
Agency's 40th Anniversary
Celebration
30 September 1987

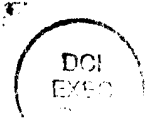
Attached are the proposed remarks for the 40th Anniversary Celebration. They include introductions of the Agency's four "charter" members, and remarks about the awards to be presented to our secretaries (see opposite for schedule).

STAT



Bill Baker

Attachment:
a/s



P-313-1r

PROPOSED REMARKS
BY
WILLIAM H. WEBSTER
AT THE CIA
40TH ANNIVERSARY CELEBRATION
HEADQUARTERS QUADRANGLE
SEPTEMBER 30, 1987

I AM PLEASED TO BE ABLE TO WELCOME YOU TO THE CELEBRATION OF THE 40TH ANNIVERSARY OF THE FOUNDING OF THE CENTRAL INTELLIGENCE AGENCY. ON THE STAGE WITH ME TODAY ARE THREE FORMER DIRECTORS OF CENTRAL INTELLIGENCE, JIM SCHLESINGER, BILL COLBY AND STAN TURNER. ALSO WITH US TODAY ARE A NUMBER OF AGENCY ALUMNI WHO HAVE RETURNED TO HELP US CELEBRATE OUR BIRTHDAY, AS WELL AS FOUR AGENCY EMPLOYEES WHO JOINED THIS AGENCY AT ITS BEGINNING AND ARE STILL WITH US TODAY. AND THEN THERE ARE SOME, LIKE MYSELF, WHO ARE RELATIVELY NEW. WHETHER A NEW EMPLOYEE OR A VETERAN, YOU HAVE MUCH OF WHICH YOU CAN BE PROUD. OURS IS A SPECIAL ORGANIZATION WITH VERY SPECIAL PEOPLE.

I WOULD LIKE TO PAY TRIBUTE TO THE MEMORY OF ONE DIRECTOR WHO WOULD HAVE BEEN DELIGHTED TO HELP US CELEBRATE THIS DAY, BUT WHO WAS STRUCK DOWN BY A FATE THAT NONE OF US COULD CONTROL. BILL CASEY'S DEDICATION AND LEADERSHIP GAVE SO MUCH TO THIS ORGANIZATION. I KNOW THAT HE HELD THE RESPECT AND LOVE OF THE MEMBERS OF THIS ORGANIZATION AND WE MOURN HIS LOSS.

IN 1947, WHEN PRESIDENT TRUMAN SIGNED INTO LAW THE NATIONAL DEFENSE ACT, CREATING THE CIA, HE ESTABLISHED AN ORGANIZATION THAT, WHILE NEW, HAD VERY DEFINITE ROOTS IN THE OFFICE OF STRATEGIC SERVICES, A UNIQUE INTELLIGENCE ORGANIZATION THAT SUPPORTED OUR GOVERNMENT THROUGHOUT WORLD WAR II. ONE OF OUR FORMER DIRECTORS, IN THE AUDIENCE TODAY, AS WELL AS OUR LATE DIRECTOR, BILL CASEY, BEGAN THEIR SERVICE IN THE OSS. MANY OF OUR EARLY EMPLOYEES CAME FROM A SIMILAR BACKGROUND AND THOSE ROOTS HAVE CERTAINLY HAD AN IMPORTANT IMPACT ON WHO WE ARE AND WHAT WE HAVE BECOME. THOSE FOUNDERS SET A STANDARD FOR DEDICATION AND ACCOMPLISHMENT AGAINST WHICH WE STILL MEASURE OUR ACTIONS.

IN 1945, WHEN THE OSS WAS DISBANDED, MANY BELIEVED THAT THERE MIGHT NOT BE A NEED FOR A CENTRAL INTELLIGENCE AGENCY. HOW WRONG THEY WERE. BY 1947, IN A PERIOD OF GROWING COLD WAR TENSIONS, IT WAS CLEAR THAT SOMETHING HAD TO BE DONE AND SO THE CIA WAS CREATED. WE BEGAN OUR EFFORTS, CLUSTERED IN DREARY, AGING TEMPORARY BUILDINGS ON THE MALL AND IN OUR HEADQUARTERS ON E STREET. WE WERE SMALL THEN--AND OUR TARGETS WERE NARROW AND CLEARLY DEFINED. IN FORTY YEARS, SO MUCH HAS CHANGED.

TODAY, WE OCCUPY THIS IDYLIC CAMPUS SETTING, MUCH OF IT THE BRAINCHILD OF ANOTHER DIRECTOR, ALLEN DULLES. SOON WE WILL BEGIN TO OCCUPY OUR NEW BUILDING, AND TIME WILL HEAL THE SCARS OF CONSTRUCTION, RETURNING US TO THE KIND OF WORK ENVIRONMENT DULLES HAD ENVISIONED. BUT THE CHALLENGES WE FACE TODAY ARE NOT THE SAME AS THEY WERE IN THE BEGINNING.

°THEN, OUR ADVERSARY WAS CLEAR--TODAY THE WORLD IS MORE COMPLICATED AND DIVERSE.

°THEN, THERE WAS ONLY ONE COUNTRY SUFFICIENTLY STRONG TO THREATEN THE SECURITY OF OUR COUNTRY. IN THE EXHIBIT IN HEADQUARTERS COMMEMORATING OUR ANNIVERSARY, OUR FIRST NATIONAL INTELLIGENCE ESTIMATE IS DISPLAYED AND IT READS, "AMONG FOREIGN POWERS, ONLY THE USSR IS CAPABLE OF THREATENING THE SECURITY OF THE UNITED STATES." TODAY, THERE ARE MANY THREATS, FROM TERRORISM, NARCOTICS TRAFFIC, THE TRANSFER OF SOPHISTICATED TECHNOLOGY TO BE USED AGAINST US, THE DEVELOPMENT OF NUCLEAR TECHNOLOGY IN THE THIRD WORLD, AND MUCH MORE.

°THEN WE WERE SMALL--A RELATIVE HANDFUL. TODAY, WE HAVE GROWN ENORMOUSLY, BUT SOME THINGS HAVE NOT CHANGED. THEN, AS NOW, WE HELD A REPUTATION AS A "CAN DO" ORGANIZATION WITH A SOLID ESPRIT DE CORPS. GROWTH AND DIVERSITY HAVE NOT CHANGED THAT SPIRIT OR DISSIPATED THE PRIDE WE HAVE IN THIS AGENCY.

°THEN, WE WERE PRIMARILY A WHITE MALE INSTITUTION, DRAWN FROM A NARROW SEGMENT OF OUR SOCIETY. TODAY, WE ARE FAR MORE DIVERSE, WITH EMPLOYEES DRAWN FROM ALL OVER THE COUNTRY AND FROM ALL SORTS OF BACKGROUNDS.

°THEN, NO ONE TALKED MUCH ABOUT THE CIA OR WHAT IT DID. TODAY, WE ARE THE SUBJECT OF INTENSE SCRUTINY, NOT JUST BY HOSTILE INTELLIGENCE SERVICES, BUT BY THE MEDIA, THE CONGRESS AND THE PUBLIC AS WELL.

NO ONE EVER SAID THE BUSINESS OF INTELLIGENCE WOULD BE EASY, NOR DID ANYONE SUGGEST THAT THE PUBLIC WOULD READILY UNDERSTAND WHAT OUR PROFESSION IS ALL ABOUT. A FORMER DEPUTY DIRECTOR OF CENTRAL INTELLIGENCE, AND CURRENTLY OUR DISTINGUISHED UNITED STATES REPRESENTATIVE TO THE UN, AMBASSADOR VERNON WALTERS SAID RECENTLY THAT, "AMERICANS HAVE ALWAYS HAD AN AMBIVALENT ATTITUDE

TOWARD INTELLIGENCE. WHEN THEY FEEL THREATENED, THEY WANT A LOT OF IT, AND WHEN THEY DON'T, THEY REGARD THE WHOLE THING AS IMMORAL." IN FACT, INTELLIGENCE IS A KEY ELEMENT IN THE FABRIC OF NATIONAL SECURITY POLICYMAKING.

NEVERTHELESS, PERHAPS BECAUSE WE ARE AMERICANS, AND BECAUSE OF OUR VENERATION FOR OUR CONSTITUTION AND OUR WAY OF LIFE, WE AT CIA HAVE ALWAYS BEEN CONCERNED ABOUT THE ETHICS AND MORALITY OF OUR PROFESSION. WE HAVE BEEN REMINDED OF THAT IN THIS YEAR OF THE CELEBRATION OF THE BICENTENNIAL OF OUR CONSTITUTION AS WE REMEMBER THE IDEALS AND VALUES OF THE FOUNDING FATHERS.

WE UNDERSTAND THAT, AS MEMBERS OF THE CIA, WE MUST BE MORE CAREFUL AND MORE SCRUPULOUS THAN OTHERS IN GOVERNMENT. BECAUSE WE OPERATE IN A SPECIAL ENVIRONMENT THAT IS CLOAKED IN SECRECY, OF NECESSITY TO PROTECT OUR SOURCES AND METHODS, WE CANNOT AFFORD TO SUFFER THE TAINT OF SCANDAL OR THE SUGGESTION OF IMPROPRIETY. WE DO THIS, NOT JUST BECAUSE EVERYONE IS WATCHING, BUT BECAUSE WE HAVE TO HAVE THE HIGHEST STANDARDS IN BOTH OUR OFFICIAL CONDUCT AND IN OUR PERSONAL CONDUCT.

OUR PEOPLE HAVE MADE MANY SACRIFICES OVER THE YEARS. SOME OF YOU HAVE LIVED IN PLACES WHERE NO ONE WOULD GO BY CHOICE, AND SOME HAVE BEEN FORCED TO ASK YOUR FAMILIES TO SHARE THESE HARDSHIPS WITH YOU. SOME OF YOU HAVE BEEN SEPARATED FROM YOUR FAMILIES FOR LONG PERIODS, UNABLE TO TELL THEM MUCH ABOUT WHAT YOU WERE DOING, OR WHY YOU WERE DOING IT. AND MOST OF YOU HAVE HAD TO SPEND COUNTLESS EXTRA HOURS, GIVING UP SLEEP, VACATION TIME, AND A PROPER WORK ENVIRONMENT JUST TO GET THE JOB DONE. YOU SERVE WITHOUT PUBLIC RECOGNITION AND WITHOUT GREAT MONETARY REWARD, BUT YOU CAN TAKE ENORMOUS SATISFACTION IN THE ACCOMPLISHMENT OF A DIFFICULT, SOMETIMES DANGEROUS, ALWAYS CHALLENGING MISSION.

AND THEN THERE ARE THOSE MEMBERS OF THE AGENCY, OVER THESE 40 YEARS, WHO HAVE GIVEN THEIR LIVES. THIS YEAR, WE BEGAN WHAT WILL BE AN ANNUAL MEMORIAL CEREMONY TO HONOR THOSE WHO HAVE FALLEN IN THE LINE OF DUTY. RECENTLY, I AUTHORIZED THE ADDITION OF YET ANOTHER MEMORIAL STAR TO THE FIFTY STARS ALREADY IN THE LOBBY THAT HONOR THE AGENCY OFFICERS WHO LOST THEIR LIVES DURING THE FIRST 40 YEARS OF OUR HISTORY. AS YOU PROBABLY KNOW, THIS NEW STAR

WILL HONOR THE MEMORY OF WILLIAM BUCKLEY, WHO DIED IN LEBANON. IT WOULD BE ENCOURAGING TO THINK THAT WE MIGHT NOT HAVE TO PLACE ADDITIONAL STARS IN THE LOBBY, BUT WE LIVE IN A DANGEROUS WORLD IN WHICH RISK SEEMS TO BE A NECESSARY INGREDIENT OF OUR WORK.

OF COURSE, THE BURDENS AND RESPONSIBILITIES OF INTELLIGENCE DO NOT FALL ON CIA ALONE. WHEN PRESIDENT TRUMAN CREATED THE CIA, THERE WAS NO INTELLIGENCE COMMUNITY, BUT RATHER SMALL INTELLIGENCE UNITS EXISTED IN STATE, THE WAR DEPARTMENT, THE NAVY DEPARTMENT, AND THE FBI. TODAY, PRESIDENT TRUMAN, IF HE WERE WITH US, WOULD BE AMAZED AT HOW OUR SYSTEM HAS GROWN. OUR INTELLIGENCE COMMUNITY, INCLUDING THE DEFENSE INTELLIGENCE AGENCY, THE NATIONAL SECURITY AGENCY, AND STATE'S BUREAU OF INTELLIGENCE AND RESEARCH AS WELL AS THE COUNTERINTELLIGENCE COMPONENT OF THE FBI JOIN IN SO MANY OF THE TASKS WE UNDERTAKE. WE WORK TOGETHER TO SHARE INFORMATION, TO DEVELOP GOOD INTELLIGENCE ON A VARIETY OF DIVERSE PROBLEMS, TO COORDINATE OUR USE OF SOPHISTICATED TECHNICAL INTELLIGENCE COLLECTION SYSTEMS, AND CREATE THE INTELLIGENCE ESTIMATES SO VITAL TO THE CREATION OF FOREIGN POLICY.

I CANNOT DISCUSS OUR 40TH ANNIVERSARY WITHOUT MENTION OF THE SUPPORT WE RECEIVE NOT ONLY FROM THE WHITE HOUSE BUT FROM THE CONGRESS AS WELL. THERE WOULD BE NO CIA WITHOUT CONGRESSIONAL APPROVAL AND SUPPORT. IN THE EARLY DAYS, CONGRESSIONAL SCRUTINY OF CIA WAS MUCH MORE LIMITED THAN IT IS TODAY. THE OVERSIGHT PROCESS IS A RELATIVELY RECENT DEVELOPMENT IN OUR RELATIONS WITH THE CONGRESS, BUT IT PROVIDES MANY BENEFITS. IT SHOULD GIVE THE AMERICAN PEOPLE CONFIDENCE THAT THE ACTIVITIES OF THE CIA AND THE INTELLIGENCE COMMUNITY ARE BEING CAREFULLY REGULATED AND JUDGED. WE USUALLY GET GOOD MARKS FROM THE CONGRESS FOR THE WORK WE DO AND I TRUST THAT IN FUTURE YEARS, WE WILL CONTINUE TO BENEFIT FROM THE ADVICE AND SUPPORT OF THE OVERSIGHT COMMITTEES AS WELL AS THE REST OF THE HOUSE AND SENATE.

FINALLY, I WANT TO NOTE THE SUPPORT WE HAVE GOTTEN OVER THE YEARS FROM THE WHITE HOUSE. EVERY PRESIDENT SINCE HARRY TRUMAN HAS, AT SOME POINT CRITICIZED OUR INTELLIGENCE MATERIAL, BUT AT THE SAME TIME, EACH EXPRESSED SUPPORT, ADMIRATION AND ENCOURAGEMENT FOR THE WORK WE DO. THERE ARE NO SIGNS THAT OUR RESPONSIBILITIES WILL DIMINISH IN THE FUTURE. THE SUCCESSES OF CIA ARE IN NO

SMALL PART DUE TO THOSE WHO HAVE ACCEPTED THE CHALLENGING AND FASCINATING PROFESSION OF INTELLIGENCE--AND SEE IN THAT PROFESSION A CHANCE TO PURSUE THEIR HIGHEST ASPIRATIONS FOR A SAFER AND BETTER WORLD. I HAVE THE HIGHEST RESPECT FOR THE EMPLOYEES OF THE CIA--THOSE WHO ARE WITH US TODAY AS WELL AS THOSE WHO WERE PART OF THE AGENCY FAMILY IN THE PAST. I KNOW YOU WILL ALWAYS FOLLOW A TRADITION OF SERVICE WITH INTEGRITY, DEDICATION AND SKILL.

CHARTER MEMBERS

WE STILL COUNT IN OUR RANKS FOUR EMPLOYEES WHO WERE WITH US WHEN THIS AGENCY WAS CREATED IN 1947, AND TODAY WE WILL RECOGNIZE THEIR SERVICE BY PRESENTING EACH OF THEM WITH A COMMEMORATIVE PLAQUE.

STAT THE FIRST, ONE OF OUR TELECOMMUNICATIONS SPECIALISTS WHO HAS PROVIDED CONSISTENTLY OUTSTANDING SERVICE SINCE JOINING THE AGENCY IN 1947.

STAT [REDACTED] WHOSE LONG CAREER HAS BEEN MARKED BY MAJOR
CONTRIBUTIONS IN BOTH THE COLLECTION AND ANALYSIS OF NUCLEAR INTELLIGENCE.

STAT [REDACTED] WHOSE VERSATILITY HAS KEPT MANY OF OUR SUPPORT SYSTEMS
IN WORKING ORDER AND WHO HAS OPERATED SOME OF THE MACHINERY ON WHICH WE DEPEND.

STAT AND FINALLY, [REDACTED] WHO HAS GIVEN DEDICATED SERVICE IN A RANGE
STATOF OPERATIONS, AND OTHER SENIOR-LEVEL, ASSIGNMENTS. [REDACTED] COUNTS
FORTY-FIVE YEARS OF FEDERAL SERVICE OVERALL.

SECRETARIAL AWARDS

ALSO, AS PART OF OUR CELEBRATION, WE ARE PLEASED TO HONOR OUR SECRETARIES,
ESPECIALLY THOSE SELECTED FOR OUR AGENCY'S SECRETARY OF THE YEAR AWARDS.
SECRETARIES WERE ESSENTIAL IN THE START-UP OF THIS AGENCY 40 YEARS AGO AND
THEY ARE HIGHLY REGARDED PROFESSIONALS IN THEIR FIELD TODAY.

IT IS SAID THAT A SECRETARY IS "ONE ENTRUSTED WITH SECRETS." THIS, OF
COURSE, IS VERY MUCH THE CASE AT CIA. BUT THERE IS SO MUCH MORE TO ADD IN

DESCRIBING THE SKILLS AND RESPONSIBILITIES OF THESE VITAL MEMBERS OF OUR AGENCY FAMILY. IN ADDITION TO PROVIDING TECHNICAL AND PUBLIC RELATIONS SKILLS, OUR SECRETARIES ARE ADVISERS AND SOURCES OF VAST AMOUNTS OF INFORMATION AND ARE CONSULTED ROUTINELY FOR THEIR CANDID AND CRITICAL PERSPECTIVES. IN THE END, THEIR SERVICE IS THE KEY TO GETTING THE JOB DONE.

OUR SECRETARIAL AND CLERICAL MANAGEMENT ADVISORY GROUP, WHICH SPONSORS TODAY'S AWARDS, HAS EXPRESSED ITS ADMIRATION FOR THE RANGE OF DUTIES PERFORMED BY AGENCY SECRETARIES AT HEADQUARTERS AND IN THE FIELD. THIS RANGE IS ENHANCED BY THE PROFESSIONAL TRAINING AND ENRICHMENT PROGRAMS WHICH ARE PART OF THE AGENCY'S NEW CAREER SYSTEM FOR SECRETARIES. AND WE CAN BE PROUD THAT THESE VERY SPECIAL PEOPLE GO THAT EXTRA MILE OR MORE IN CARRYING OUT THEIR IMPORTANT RESPONSIBILITIES FOR THE CIA. TODAY WE ARE PLEASED TO ACKNOWLEDGE THE ACHIEVEMENTS OF SIX SECRETARIES WHO HAVE PROVIDED EXCEPTIONAL SERVICE.

THE CIA SECRETARY OF THE YEAR WILL RECEIVE \$5,000. EACH DIRECTORATE AND
THE DCI AREA SECRETARY OF THE YEAR WILL RECEIVE \$1,000.

STAT MR. TED PRICE, DIRECTOR OF PERSONNEL, AND DEPUTY
CHIEF OF PROTOCOL, WILL NOW JOIN ME IN MAKING THE PRESENTATIONS.